

THE SCHOOL DISTRICT OF STURGEON BAY

Regular Board of Education Meeting

Wednesday, February 15, 2023

President Stephani called the regular meeting to order at 7:00 PM in the high school library. Present: Schulz, Kruse, Holland, Stephani, Jennerjohn, Chisholm, Howard and Wood. Also present were: Superintendent Tjernagel, K Nerby, M. Smullen, K DeVillers, K Smullen, J. Holtz, & A DeMeuse.

Motion Jennerjohn/Wood to adopt the agenda noting that we are going into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility.

Mid-Year Performance Evaluation of District Administrator

Return to open session. Motion carried unanimously.

STUDENT COUNCIL REPRESENTATIVE REPORT: Christy Braun, the Student Council (SC) President updated the Board on selling carnations for Valentines Day as well as activities for the week before spring break. This may be a time when the cancelled talent show will be rescheduled.

PUBLIC COMMENT SECTION—also known as audience to visitors and delegations (as noted in Board Policy 0167.3 Public Participation at Board Meetings): None.

RECOGNITION: The State Dance Team was recognized.

CONSENT AGENDA:

1. Approve Minutes
 - A. January 11, 2023 Regular Board of Education meeting
 - B. February 1, 2023, Learning Session
2. Approve January bills
3. Accept Grants and Donations – Alyssa Campbell was a student of Sawyer Elementary. She chose Sawyer Elementary as she was in one of the first grades to "open the door" to the new school. She donated \$3,000 to support families with outstanding lunch balances with students enrolled at Sawyer Elementary. We divided her donation among 10 families. Anonymous \$660 donation for the MS and HS Tech programs. On Deck Clothing Company donated \$250 for the Student Recognition Program. Econo Foods donated \$58.40 to Sawyer winter celebration treats. Anonymous \$50 donation to High School Special Education. Anonymous \$100 donation to student fees. Door County Community Foundation donated \$500 to the Kind Clipper Club (Kasee Jandrin). Sturgeon Bay Parent Teacher Group donated \$1,500 towards the 5th grade Madison trip. Door/Kewaunee Retired Educators' Association donated \$120 to support 6 students in the Educators Rising program. Service Club received a \$250 donation from Thrivent for Project Linus and Knit for Peace. Thrivent also donated shirts for the club.
4. Approve Resignations and Retirements – Mike Propsom is resigning from his position as Head Varsity Baseball Coach. Michelle Forrest has resigned from her 4K Teaching Associate position at Sawyer. Sarah Kruck is resigning from her TJ Walker Math Teaching position at the end of the year. Teri VanLieshout is resigning from her TJ Walker Science Teaching position at the end of the year.

Motion Chisholm/Holland to approve the consent agenda items as presented. Motion carried unanimously.

OPERATIONS AGENDA:

1. Consent Agenda items requiring attention (if any)

2. **A. Motion Holland/Howard to approve John Rosenthal as an Assistant Track and Field Coach. Motion carried unanimously.**
 - B. Motion Kruse/Jennerjohn to approve Neal Henrigillis as the Varsity Baseball Head Coach. Motion carried unanimously.**
 - C. 1. Motion Holland/Wood to approve Robert Desotelle as the Girls Head Soccer Coach. Motion carried unanimously.**
 - C. 2. Motion Jennerjohn/Chisholm to approve Jenna Augustson as the Girls Assistant Soccer Coach. Motion carried unanimously.**
 - D.1. Motion Kruse/Howard to approve Zach Albers as a Co-Head Coach for Strength and Conditioning. Motion carried unanimously.**
 - D.2. Motion Howard/Holland to approve Neal Henrigillis as a Co-Head Coach for Strength and Conditioning. Motion carried unanimously.**
3. **A. Motion Jennerjohn/Chisholm to approve Danielle Tauscher as the Library Media Center Teacher Associate at Sawyer. Motion carried unanimously.**
4. **Motion Chisholm/Jennerjohn to renew the contracts for our Human Resource Specialist, Bookkeeper/Payroll Clerk, Special Education Assistant and Superintendent/Board Assistant. Motion carried unanimously.**
5. **Motion Schulz/Howard to renew the contracts of the High School Principal, Middle School Principal, Sunrise School Principal, Sawyer School Principal, Director of Special Education & Pupil Services, Director of Teaching, Learning, & Technology, Director of Buildings and Grounds, Director of Food Service, Business Manager, and Superintendent. Motion carried unanimously.**
6. **Motion Holland/Jennerjohn to approve a 60-month Multifunction Printer Contract Lease, as quoted (and presented), with Wisconsin Document Imaging. Motion carried unanimously.**
7. **Motion Jennerjohn/Howard to approve the \$9,850 payment to Rettler Corporation. Motion carried unanimously.**
8. Professional Staff Annual Compensation Review was discussed. No action taken.
9. Achievement Gap Reduction School Board Mid-Year Review was discussed. No action taken.
10. Board Vacancy Update: Scott Alger notified the district that he and his family have moved, and because the home is in the City but outside of our school district, he must release his position on the Board. Since Scott is one of three people on the ballot for April the timing is different from previous board vacancies at least in our district. The Declarations of Candidacy had already been filed at the County and per state statutes, once filed, the candidate cannot be removed from the ballot.

As the Board has heard, we have been in contact with the Wisconsin Association of School Boards, the Wisconsin Elections Commission, and legal counsel about the best way to communicate the pathway forward. Additional information will be provided from the Elections Commission and Attorney Renning (from Renning Lewis & Lacy).

This is simply an informational item, so no formal action is necessary.

11. First Reading of Board Policy Updates

A. 30.2

a. 7450 Property Inventory

B. 30.2 Non-Discrimination and Anti-Harassment

a. 1422.02, 3122.02 and 4122.02 Nondiscrimination Based on Genetic Information of the Employee

b. 1422, 3122 and 4122 Nondiscrimination and Equal Employment Opportunity

c. 1623, 3123 and 4123 Section 504/ADA Prohibition Against Disability Discrimination in Employment

d. 1662, 3362, 4362 & 5517 Employee and Student Anti-Harassment

e. 2260.01 Section 504/ADA Prohibition Against Discrimination Based on Disability

f. 2260 Nondiscrimination and Access to Equal Educational Opportunity

C. 31.1

a. 0100 Definitions

b. 0142.1 Electoral Process

c. 0142.5 Vacancies

d. 0144.5 Board Member Behavior and Code of Conduct

e. 0152 Officers

f. 0165.1 Notice of Meetings

g. 1421/3121/4121 Criminal History Record Check and Employee Self-Reporting Requirement

h. 1460/3160/4160 Physical Examination

i. 2210 Curriculum Development

j. 2266 Nondiscrimination on the Basis of Sex in Education Programs or Activities

k. 3122.01/4122.01 Drug-Free Workplace

l. 3340/4340 Grievance Procedure

m. 5113 Open Enrollment Program

n. 5200 Attendance

o. 5215 Missing and Absent Children

p. 5410 Promotion, Placement, and Retention

q. 5461 Children At-Risk of Not Graduating from High School

r. 5722 School-Sponsored Publications and Productions-TABLED FIRST READING

s. 6108 Authorization to Make Electronic Fund Transfers

t. 6114 Cost Principles – Spending Federal Funds

u. 6146 Cost-Issuance Tax Exempt Bond Compliance

v. 6152 Student Fees, Fines, and Charges

w. 6152.01 Waiver of School Fees or Fines

x. 7100 Facilities Planning

y. 8310 Public Records

z. 8450 Control of Causal-Contact Communicable Diseases

D. 31.1 Technical Corrections (one reading needed)

a. 2421 Career and Technical Education

b. 3310, 4310 Employee Expression of Noninstructional Settings

c. 5136 Personal Communication Devices

d. 5350 Student Suicide Prevention

e. 5517.01 Bullying

f. 5880 Public Performance by Students

g. 7455 Accounting System for Capital Assets

h. 7530.01 Cell Phone Allowance

i. 7540.06 District Issued Staff E-Mail Account

- j. 7540.07 District-Issued Student E-Mail Account
 - k. 7542 Access to District Technology Resources from Personally Owned Communication Devices
 - l. 8120 Volunteers
 - m. 8660 Transportation by Private Vehicle
 - n. 9700.01 Advertising and Commercial Activities
- E. 31.2
- a. 2414 Human Growth and Development

12. Reports:

- a. Legislative-none
- b. CESA-none
- c. Committee/Seminars-none
- d. Administrative reports presented
- e. Superintendent presented

13. Adjourn Motion: Jennerjohn/Kruse to adjourn to closed session at 9:03 PM noting the board will go into closed session per 19.85(1) (c) Considering employment, promotion, compensation or performance evaluation data of any public employee over which the governmental body has jurisdiction or exercises responsibility to discuss:

- i. Mid-Year Performance Evaluation of District Administrator and will return to open session. Motion carried unanimously with a roll call vote.**

Motion: Wood/Holland to return to open session at 9:33 P.M. Motion carried unanimously.

No action taken on closed session item.

14. Motion Schulz/Wood to adjourn at 9:34 PM. Motion carried unanimously.

Respectfully submitted,
Ann DeMeuse
Administrative Assistant

Date: _____

President's Signature: _____